

Board Recruitment

Independent Living Waterloo Region (ILWR) is looking for volunteers to join its Board of Directors. ILWR is a community-based organization “*supporting independent living through service excellence and partnerships*” for over 40 years in Waterloo Region. The organization supports individuals with disabilities through its Attendant Services and Community Resource programs.

Volunteer Description

The ILWR Board of Directors comprises leaders who are dedicated to the organization’s mission and vision. Serving on the ILWR Board is an extraordinary opportunity for an individual who is passionate about strengthening leadership and governance in the nonprofit sector.

Board members are expected to:

- Have the skills to read and understand financial statements and help the Board fulfill its fiduciary responsibilities.
- Attend six Board meetings per year; reading meeting materials in advance to be prepared for, and participate in, discussions.
- Serve on one, or more, Board committees and to actively participate in committee work. Committees meet at least four times annually.
- Responsively represent ILWR in the community and advocate for the organization’s mission, programs, and services.

Board terms last for three years and members can serve for up to three consecutive terms.

Desired Skills and Expertise

We are seeking applicants with expertise in one or more of the following areas:

- Governance
- Informatics/ technology
- Government relations
- Legal
- Lived experience of disability, defined by ILWR as:
 - a) an individual who self identifies as having a disability
 - b) an individual; as recognized by a person(s) with a disability, who understands the disability experience though personal and/or work involvement

Our Commitment to Equity

ILWR is an equity-conscious organization committed to equity, anti-oppression, diversity and supporting the wellbeing of all our employees and volunteers. We provide inclusive opportunities without regard to race, colour, religion, nationality, social or ethnic origin, sex, age, disability, sexual orientation, gender identity and/or expression, or any other status that is representative of equity.

ILWR is committed to developing an inclusive, barrier-free selection process and work environment. We seek to provide accessibility for all applicants with disabilities consistent with our accessibility policies and the Accessibility for Ontarians with Disabilities Act (AODA). Please let us know if you require an accommodation and we will work with you to meet your accessibility needs.

Qualified individuals with diverse backgrounds, including lived experience of disability, are encouraged to consider volunteering with us.

If you have experience or an interest in Board work and want to give back to the community, ILWR would like to hear from you. Please outline your experience via email to our Executive Director, Janet Redman, at janet.redman@ilwr.ca or contact 519-571-6788 ext. 7477 for more information.

We welcome all interested inquiries.